

City of Countryside
Salaries & Benefits- Full Time Only
Fiscal Year Ended 4/30/22

<u>Employee Name</u>	<u>Title</u>	<u>Compensation (1)</u>	<u>Pension (2)</u>	<u>Health</u>	<u>Dental</u>	<u>Total Compensation</u>
Adamec, Greg	Public Works - Crew Chief	88,845	10,988	17,283	1,139	118,255
Alonzo, Agostino	Police Officer	111,693	61,342	17,283	1,139	191,457
Batzel, Chistropher	Police Officer	105,386	52,684	17,283	1,139	176,492
Bodinet, Janice *	Permit Specialist *	23,613	2,412	1,929	361	28,315
Bisignani, April	Police Officer	113,972	61,333	5,875	361	181,541
Brunke, Gage	Police Officer	79,303	41,022	5,875	361	126,560
Cahue, Juan	Police Officer	87,530	44,810	5,875	361	138,576
Cerney, Kevin	Police Officer	92,186	48,525	5,875	361	146,947
Davis, Doug *	Golf Course - Superintendent *	66,805	8,371	5,152	1,139	81,467
Decker, Don	Water Plant Operator	95,728	11,893	17,283	1,139	126,043
DiGangi, Joseph	Police Officer	126,104	59,305	17,283	1,139	203,831
Dignin, Susan	Executive/HR Assistant	75,202	9,341	17,283	1,139	102,965
Dominguez, Mario	Public Works - Maintenance 1	59,651	7,378	17,283	1,139	85,451
Durell, Darrell	Sergeant	132,369	67,825	17,283	1,139	218,616
Ford, Joseph	Police Chief	148,632	12,024	17,283	1,139	179,078
Gleespen, Brendan	Police Officer	114,055	60,659	17,283	1,139	193,136
Hartigan, Mike	Lead Water Plan Operator	107,160	13,295	17,283	1,139	138,877
Hays, John	Public Works - Crew Chief	79,761	9,826	17,283	1,139	108,009
Helmstetler, Fred *	Public Works - Maintenance 2 *	83,833	10,338	15,864	1,139	111,174
Hernandez, Joanne *	Police Records Coordinator *	48,189	5,857	5,612	361	60,019
Jakubowski, Ryan	Police Officer	113,550	56,889	17,283	1,139	188,861
Jeter, Patrick *	Golf Course - General Manager *	38,360	4,507	-	361	43,228
Kalker, Kelly	Police Officer	98,093	61,333	17,283	1,139	177,848
Klimek, Paul	Police - Deputy Chief	138,150	74,575	17,283	1,139	231,147
Kuklinski, Maciej	Police Officer	82,154	44,820	17,283	1,139	145,396
Lanzi, Paul	Police Officer	120,399	61,261	17,283	1,139	200,082
Laux, Christopher	Public Works - Maintenance 1	58,381	7,210	17,283	1,139	84,013
Lieu, Meiling	Senior Accountant	91,995	11,427	17,283	1,139	121,844
Ligeikis, Shawn	Public Works - Maintenance 2	76,735	10,129	17,283	1,139	105,286
Littlejohn, Patricia	Community Service Officer Supervisor	61,331	7,609	5,875	361	75,176
Maher, Michael	Sergeant	118,744	63,569	17,283	1,139	200,735
McDonald, Nathan	Police Officer	120,409	60,673	17,283	1,139	199,504
Melone, Karen	Senior Clerk - General	65,195	8,097	17,283	1,139	91,714
Mitchell, Charity	Police - Executive Assistant	69,223	8,598	17,283	1,139	96,243
Murray, Matthew	Public Works - Building Technician	76,984	9,501	17,283	1,139	104,907
Nicholson, Thomas *	Public Works - Maintenance 2 *	53,029	6,931	1,549	1,139	62,648
Norman, Steven *	Permit Specialist *	42,080	5,363	5,875	361	53,679
Novak, Scott *	Police - Deputy Chief *	91,806	11,217	3,097	1,139	107,260
Ourada, Steven	Public Works - Maintenance 2	77,338	9,571	17,283	1,139	105,331
Paul, Gail	City Administrator	165,367	20,648	17,283	1,139	204,437
Peterson, Sharon	Assistant City Administrator	134,061	16,652	5,875	361	156,949
Richter, Richard	Public Works - Mechanic	78,578	9,722	17,283	1,139	106,722
Rinehart, Connor	Police Officer	102,900	48,337	17,283	1,139	169,659
Rojas, Michael	Police Officer	100,068	54,214	17,283	1,139	172,704
Saucedo, Elizabeth	Office Assistant	53,456	6,637	17,283	361	77,737
Schutter, Dave	Finance Director	140,391	14,609	17,283	1,139	173,422
Serna, Jesus	Public Works - Superintendent	104,330	12,950	-	1,139	118,419
Sodt, Robert	Police Officer	126,544	64,932	17,283	1,139	209,898
Stern, James	Police Officer	134,209	70,365	5,875	361	210,810
Sullivan, Michele	Golf Course - Assistant Manager	56,141	6,985	17,283	1,139	81,548
Trent, Richard	Planning Manager	99,496	12,357	17,283	1,139	130,275
Venem, Ryan	Police Officer	110,596	52,687	17,283	1,139	181,705
Wherry, Timothy	Police Officer	121,183	59,531	17,283	1,139	199,136
Williams, Holly	Senior Clerk - Finance	65,274	8,108	-	-	73,382

* Denotes Partial Year of Service

Note (1): Includes compensation for overtime, retropay, sick/comp time buybacks, taxable amounts for life insurance premiums and vehicle use, uniform allowances, etc.

Note (2): Non Union employees, and Local 150 employees (Public Works Department) participate in the Illinois Municipal Retirement Fund (IMRF). The employer contribution to this plan is actuarially determined on a level percentage of payroll basis and includes an amortization of the unfunded pension liability. The employer contribution rate for this plan in 2022 was 10.91%. As of 4/30/22 the plan was funded at 108.75%.

Police Officers/Sergeants participate in a Downstate Police Pension Fund. The employer contribution to this plan is actuarially determined on a level percentage of payroll basis and includes an amortization of the unfunded pension liability. The contribution rate for this plan in 2022 was 51.97% of payroll. As of 4/30/22 the plan was funded at 66.37%.